

ETHICAL BUSINESS STATEMENTS

Cod.: ET
April 2025

VIDECART, S.A. and **SAN ANDRÉS, S.L.** is committed to fulfill the principles and developed statements of the Ethical Trading Initiative Base Code. Furthermore, we are committed to fulfill and complied legal requirements. Therefore, we assume our responsibility in:

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practised
- Regular employment is provided
- No harsh or inhumane treatment is allowed



Simón Roda

General Manager

