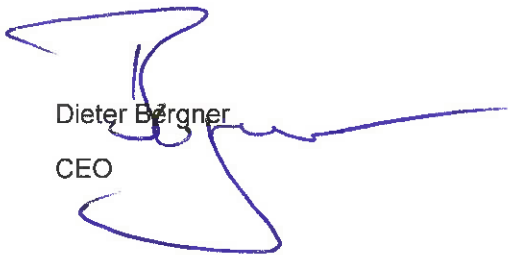


## ***Quality & Food Safety Policy***

Solidus is committed to delivering products and services that consistently meet or exceed the legal requirements and expectations of our customers through the application of a rigorous Quality and Hygiene Management System based on ISO 9001, GFSI recognized standards and the deployment of Solidus corporate standard:

- **Customer Focus** – We will listen to our customers and provide proactive solutions to their explicit and unstated expectations. We will assure that there is a clear understanding of the customers' needs and expectations.
- **Total People engagement** – We will hire, motivate, retain, reward and develop the full potential of all our employees.
- **Continual Improvement** – We will evaluate all areas that are critical to our stakeholders and constantly seek to improve our products, processes and management systems.
- **Process and Systems Approach** – The ability to produce sustainable results is a direct function of the processes that deliver them. Therefore, we will look at our business as a set of tightly interconnected processes and provide the solutions that optimize the overall business.
- **Mutual Supplier Relationship** – We will partner with our key suppliers to leverage their knowledge and experience in the pursuit of providing improved performance and advanced solutions fo all supply chain member benefit.
- **Leadership** – We will communicate and live by our vision and values for the organization and we will set objectives, measure results and improve performance.

December 1<sup>st</sup>, 2022



Dieter Bergner  
CEO

Rahhal Benfaida  
Group Quality Director

